Disclosure Form Part One

601124 PROOFPOINT Home Region: Northern California 1/1/24 through 12/31/24

Principal benefits for Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO

"Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO" is a health benefit plan that meets the requirements of Section 223(c)(2) of the Internal Revenue Code. For a complete explanation, please refer to the *EOC*.

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductibles apply to the Plan Out-of-Pocket Maximum amounts listed below.

loward your deductibles apply to the P			E a sublica C	
	Self-Only Coverage	Family Coverage	Family Coverage	
Amounts Per Accumulation Period	(a Family of one Member)	Each Member in a Family	Entire Family of two or	
	, ,	of two or more Members	more Members	
Plan Out-of-Pocket Maximum	\$3,200	\$3,200	\$6,400	
Plan Deductible	\$1,600	\$3,200	\$3,200	
Drug Deductible	Not applicable	Not applicable	Not applicable	
Plan Provider Office Visits		You Pay	You Pay	
Most Primary Care Visits and most Non-Physician Specialist Visits Most Physician Specialist Visits Routine physical maintenance exams, including well-woman exams Well-child preventive exams (through age 23 months) Scheduled prenatal care exams		10% Coinsurance after s No charge (Plan Deduc No charge (Plan Deduc No charge (Plan Deduc	 10% Coinsurance after Plan Deductible No charge (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply) 	
Routine eye exams with a Plan Optometrist Urgent care consultations, evaluations, and treatment		10% Coinsurance after Plan Deductible		
Most physical, occupational, and speech therapy		10% Coinsurance after	. 10% Coinsurance after Plan Deductible	
Telehealth Visits		You Pay	You Pay	
Primary Care Visits and Non-Physician Specialist Visits by interactive video. Physician Specialist Visits by interactive video. Primary Care Visits and Non-Physician Specialist Visits by telephone. Physician Specialist Visits by telephone Outpatient Services Outpatient surgery and certain other outpatient procedures Most immunizations (including the vaccine) Most X-rays and laboratory tests. Preventive X-rays, screenings, and laboratory tests as described in the EOC Hospital Inpatient Services Room and board, surgery, anesthesia, X-rays, laboratory tests, and drugs		 No charge after Plan Deductible No charge after Plan Deductible No charge after Plan Deductible You Pay 10% Coinsurance after Plan Deductible doesn't apply) 10% Coinsurance after Plan Deductible No charge (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply) You Pay 		
Emergency Services		You Pay		
Emergency department visits Note: If you are admitted directly to the instead of the emergency department	hospital as an inpatient for o	covered Services, you will pa	y the inpatient Cost Share	
Ambulance Services		You Pay		
Ambulance Services		10% Coinsurance after	. 10% Coinsurance after Plan Deductible	
Prescription Drug Coverage		You Pay		
Covered outpatient items in accord with our drug formulary guidelines: Most generic items (Tier 1) at a Plan Pharmacy Most generic (Tier 1) refills through our mail-order service		nes: \$10 for up to a 30-day s	: . \$10 for up to a 30-day supply after Plan Deductible . \$20 for up to a 100-day supply after Plan	

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You Pay \$30 for up to a 30-day supply after Plan Deductible	
\$60 for up to a 100-day supply after Plan Deductible	
\$30 for up to a 30-day supply after Plan Deductible	
You Pay	
You Pay 10% Coinsurance after Plan Deductible	
10% Coinsurance after Plan Deductible	
You Pay	
You Pay 10% Coinsurance after Plan Deductible 10% Coinsurance after Plan Deductible	
10% Coinsurance after Plan Deductible	
10% Coinsurance after Plan Deductible	
10% Coinsurance after Plan Deductible 10% Coinsurance after Plan Deductible	
You Pay	
No charge after Plan Deductible	
You Pay	
10% Coinsurance after Plan Deductible No charge after Plan Deductible	
50% Coinsurance after Plan Deductible	
50% Coinsurance after Plan Deductible	
No charge after Plan Deductible	

explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).